



## Health and Safety Policy

### General Statement of Intent

**DT Civils Limited** attaches great importance to safeguarding the health and safety of its employees, visitors and anyone else who might be affected by its undertakings. Therefore, our policy is to aim for best practice within the health and safety field. Compliance with the requirements of the Health and Safety at Work Act 1974, all other relevant statutory provisions, and relevant British and International Standards, etc. is seen as the minimum acceptable health and safety performance.

We view our staff as our most important asset and therefore will seek not only to prevent injury and ill health, but also to positively promote good health. Our goal is to eliminate work-related accidents and ill health by establishing and maintaining safe working practices, by providing safe work environments and equipment, and by providing training and information.

Health and safety is regarded as a fundamental management responsibility of equal importance to other management functions. We expect that health and safety will be managed to the same high standards.

All employees must ensure that everything reasonably practicable to prevent injury is done and that action is taken to discover the cause of problems and implement preventative measures.

Achieving high standards of health and safety at work will be a mutual objective for all of us, irrespective of grade. The successful implementation of the Health and Safety Policy requires the co-operation and commitment of all staff and that of any contractors. All employees will act responsibly and do all they can to prevent injury to themselves, their colleagues and members of the public.

We consider that the assessment and subsequent control of health and safety risks arising out of its activities is not only a legal responsibility but also good management practice which will prevent work-related accidents and ill health, increase staff morale and motivation, and lead to a reduction in unnecessary financial losses to the organisation. Managers will assess the risks to health and safety arising out of their undertakings and implement adequate measures to eliminate or control the risk.

The Company is responsible for establishing arrangements to carry out risk assessments within their areas of responsibility and acting on the results.

Where hazardous conditions exist which cannot be eliminated or adequately controlled, personal protective equipment will be issued. We will ensure that supplies are available and employees are required to wear protective equipment whenever necessary and to see that it is maintained in a clean and serviceable condition, to ensure personal protection and safe working.

Disciplinary action will be taken against any employee who flagrantly disregards safety instructions or approved safe working practices and in consequence puts at risk either his/her safety or that of others.

We will ensure that contractors employed to carry out work on the premises are competent and that they conduct their operations so as not to expose themselves or staff to risks to health and safety.

The Company Health and Safety Policy shall be reviewed at least annually and updated where necessary. The policy shall be made available to all members of staff.

It is the responsibility of all members of staff to read, understand and comply with the contents of this policy.

### Signature:

A handwritten signature in black ink that reads "Mike Sibley". The signature is written in a cursive style and is positioned above a simple horizontal line.

**Name: Mike Sibley**

**Position: Managing Director**

**Date: 30<sup>th</sup> June 2017**